

FEBRUARY 2019 NEWSLETTER

Happy (almost) Spring! 2019 seems to be flying by, and our annual Spring Conference is next week! We have a full line up of national and regional speakers, with something for every level of HR practitioner. Still want to attend? It's not too late!



Nationally acclaimed speaker, Steve Gilliland, will kick off the Conference with his inspirational *Making a Difference* presentation. You don't want to miss it!

In addition, your Virginia Chapter IPMA-HR Executive Board has been busy preparing for regional events, upcoming board elections, scholarships, and planning for the Fall Leadership Retreat and next year's Spring Conference. Please read below to find exciting opportunities to join and/or assist the IPMA-VA Board!

Janet Lawson, President, IPMA-VA

Upcoming 2019 Regional Events

Recruiting seems to be growing more complex every year, especially hiring our veterans. Fortunately, there are resources available to assist both employers and potential candidates. Representatives from Virginia Values Veterans (V3) will be presenting at the 2019 Spring Conference, and will offer their certification process at each region. Emails will be sent once these events have been confirmed. Please visit our website for further event details and registration information.

IPMA-VA Board Nominations and Elections

The IPMA-HR Virginia Chapter is seeking nominations for the Board positions (two-year term, 7/1/18-6/30/20):

- President-Elect
- At-Large Director (2 positions)
- Northern Region
- Western Region

Please send your nominations to ipmainfo@ipma-va.org by May 31, 2019. Elections will be held from June 3 – June 21.



Save the Date!

The 2019 Virginia Chapter IPMA-HR Leadership Retreat will be held October 20-22 at the UVA Inn at Darden in Charlottesville.

Last year's Retreat was well-received, and we have already started planning a similar event this year focused on you, our members, with general sessions representing current challenges along with best practices. We will be sending a draft program soon.

More information is forthcoming!

Debby Didawick Scholarship Program

We're looking to give you up to \$1,000!

Are you looking to expand your competency in the field of Human Resources, or do have a staff member who does?

The Virginia Chapter IPMA-HR is accepting applications for the 2019 Debby Didawick Scholarship. The merit-based scholarship, in honor of Debby Didawick, was established to help finance formal education and professional certification for members who desire to increase their competency in the field of human resource management. The scholarship, which provides up to \$1,000, is designed to support Virginia Chapter members enrolled in Human Resource Management and related programs and to encourage public sector Human Resources as a career choice. The deadline 5/31/19, so don't delay! Please visit our website for additional information, and **read the testimony from a recent Scholarship recipient on the page two of this newsletter.**

2018 HR Leadership Retreat Summary

We were excited to hold our annual HR Leadership Retreat at the Virginia Crossings Hotel and Conference Center in Glen Allen, October 22 – 23. High-level topics were presented at the Retreat based on feedback from a member survey, and included:

- Diversity & Inclusion in Today's Environment
- Developing a Strategic Relationship
- Managing Your Own Career Path
- Increasing Employee Retention
- Executive HR Leadership Toolkit

Make sure to join us next year in Charlottesville!

2018 Scholarship Testimony

My name is Karen Edmonds, former HR Director for Montgomery County. I retired under the Virginia Retirement System with 40 years of public service. I am very thankful for IPMA-VA's scholarship. It has been so helpful to me in my current graduate school journey. With limited training funds in local government, I found it hard to pay for employee training and educational needs as well as anything that might be available for myself. I really appreciated some help from IPMA-VA as I was finishing my Master's Degree. I remember Debby Didawick, who was an amazing volunteer for IPMA-VA. Her bright, sunny personality threads through the offering of a scholarship in her name. I was so honored to receive it. She is not forgotten. I would like to encourage anyone considering certification or furthering their education to apply for the \$1,000 scholarship. It helped me to pay for books and tuition and the degree will allow me to continue my HR journey with some new adventures!



2019 IPMA-HR Southern Region Conference



HR Create: Designing Workforce Solutions For Every Palette.

Meet us in Oklahoma City, April 14-17 for the conference, or come early to the IPMA-HR SCP certification training!

More details are available on our [website](#).

Please note that the Early Bird rate of \$350 ends on March 8th!

