“Thriving in a Changing Environment”
March 29-31, 2017
Hilton Old Town, Alexandria, Virginia

WEDNESDAY, MARCH 29

12:00 – 5:00 PM    Vendor exhibits setup

9:00 – 5:00 PM    Registration

10:00 – 12:00 PM
Workshop:  Compensation Salary Survey System
Presented by Margaret Schmitt, Heather Brown, and Tedd Povar

12:00 - 1:00 PM
Lunch on your own - Information on local eateries to be provided in conference packet

1:00 – 2:15 PM
Welcome & Opening Presentation:  Public Sector HR at it’s Best
Janet Lawson, IPMA-HR Virginia Chapter President / Richard Rome, Executive Vice President/Co-Regional Manager, Savills Studley

2:30 – 3:30 PM
CONCURRENT SESSIONS:

1. Developing A World Class Workforce in a Changing Environment: The MGM Experience
   Presented by Laura Lee, HR Vice President, MGM Resorts

2. They Picked WHO? Succession Planning & It’s Many Moving Parts
   Presented by Deb Schweikert, Assistant Inspector General for Management, Federal Deposit Insurance Corporation, Office of Inspector General

3:45 – 4:45 PM
ROTATE CONCURRENT SESSION FROM 2:30 – 3:30 SESSIONS

5:00 – 6:00 PM
Conference Reception / Wall of Learning

6:00 PM
Explore Old Towne, Alexandria
THURSDAY, MARCH 30

7:30 AM – 4:30 PM   Vendor exhibits open

7:30 – 8:30 AM   Registration/Breakfast Buffet

8:30 – 9:00 AM
Welcome to Northern Virginia
Steve Mason, IPMA-HR Virginia Chapter Northern Region / Mark Jinks, Alexandria City Manager

9:00 – 10:15 AM
Keynote Presentation: *Disrupting Implicit Bias and Our Perceptual Lens*
Dr. Brian Chad Starks, BCS & Associates Consulting Firm

10:15 – 10:45 AM   Break

10:45 – 11:45 AM
CONCURRENT SESSIONS:

1. *Leadership in a Time of Change*
   Presented by James L. Banks, Jr., Alexandria City Attorney

2. *Dealing with Heroin & Opioid Addictions in the Workplace: Deadlier Than Ever*
   Presented by Susan Citro, MSW, LGSW, Addiction Campuses

3. *Let’s Talk! Examine Implicit Bias: Best Practices for HR Professionals*
   Dr. Brian Chad Starks, BCS & Associates Consulting Firm

12:00 – 1:30 PM   Lunch/Business Meeting

1:30 – 2:30 PM
CONCURRENT SESSIONS:

1. *HR Professionals: Sink or Swim in a Changing Environment*
   Presented by Leroy Thompson, Jr., Managing Director, Thompson & Associates

2. *Dealing with Heroin & Opioid Addictions in the Workplace: Deadlier Than Ever (Repeated)*
   Presented by Susan Citro, MSW, LGSW, Addiction Campuses

3. *Establishing a Workplace Violence Prevention Program: The NIH Civil Program*
   Presented by Jessica Hawkins, MS and Megan Skidmore, MPS, Workplace Violence Prevention Coordinators, National Institutes of Health
2:30 – 3:00 PM       Break

3:00 – 4:00 PM

CONCURRENT SESSIONS

1. **HR Professionals: Sink or Swim in a Changing Environment (Repeated)**
   Presented by Leroy Thompson, Jr., Thompson & Associates

2. **Executive HR Session: Leaders Share Best Practices/Troubleshoot Challenges**
   To be facilitated by Board member

4. **Establishing a Workplace Violence Prevention Program: The NIH Civil Program (Repeated)**
   Presented by Jessica Hawkins, MS and Megan Skidmore, MPS, Workplace Violence Prevention Coordinators, National Institutes of Health

5:00 PM
Depart for Dinner/Dancing on the Potomac River Boat Company - Cherry Blossom
Note: Boat to sail 5:30 PM   Return to dock 8:30 PM

FRIDAY, MARCH 31
7:30 – 10:30 AM       Vendor exhibits open

7:30 – 8:30 AM       Breakfast Buffet

8:30 – 9:30 AM
**Federal, State, and Local HR Thriving in the New Administration**
Presented by Neil Reichenberg, Executive Director, IPMA-HR

9:30 – 11:30 AM
**Making Workplace Investigations Work for You – Staying Effective, Legal & Out of the News**
Presented by Karen Michael, Karen Michael Consulting PLC

11:30 – 12:00 PM
Putting it All Together (Steve Mason) / Closing Remarks (Janet Lawson)

12:00 PM       Boxed Lunch