

Expertise

Ms. Kazemi is a Vice President and Senior Compensation Consultant in the Public Sector Compensation Practice at The Segal Company, which she joined in 1995. She is located in the Washington, DC office.

Ms. Kazemi is responsible for managing and conducting total rewards consulting projects for public sector clients nationwide. This includes the design and administration of market studies to determine prevailing salaries, benefits packages, and HR practices to assist Segal's clients with evaluating and redesigning their total rewards structures. Ms. Kazemi also manages classification studies and is responsible for conducting employee opinion surveys and engagement studies.

Her recent public sector clients include the State of Washington, District of Columbia, Fairfax County, Loudoun County, Albemarle County, Fairfax County Public Schools, City of Salem (VA), George Mason University, City of Raleigh, City of Houston, Community College of Philadelphia, North Kansas City, Grand Traverse County, and the Susquehanna River Basin Commission.

Professional Background

Before joining Segal, Ms. Kazemi conducted research and policy analysis for the US Congressional Office of Technology Assessment. In addition, she has significant expertise in survey design and statistical analysis through her work at the US Census Bureau, the World Bank, and the National University of Costa Rica.

Education/Professional Designations

Ms. Kazemi received a BA from Oberlin College (Oberlin, OH) and an MS from Johns Hopkins University. She is a Certified Compensation Professional (CCP) and has her Senior Professional in Human Resources (SPHR) accreditation. She is also a member of WorldatWork and the Society of Human Resource Management.

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